

Travois

Since our 25 Under 25 win, Travois has successfully continued our mission of promoting affordable housing and economic development in American Indian, Alaska Native and Native Hawaiian communities.

"We guide clients through complex real estate transactions that involve state and federal agencies, tax credit investors,

OWNERS: ELIZABETH AND PHIL GLYNN

310 W. 19th Terrace Kansas City, MO 64108

www.travois.com (816) 994-8970 accountants and attorneys," said CEO Elizabeth Glynn.
"We break down barriers so they can reach their goals of more homes, businesses and jobs in their communities."

With Elizabeth Glynn and her husband, Travois President Phil Glynn, owning and running

Travois, we have continued to thrive: growing to 50 employees, paid at least \$15 per hour, and providing on-site daycare and generous PTO and benefits. We continually upgrade technology, built a proprietary database, added new investors, and have expanded into new states.

Since 1995, Travois has helped provide investor equity for 5,500 homes and more than 20 businesses or services, with an impact of \$1.3 billion across 22 states.

"Safe, quality and affordable housing—for families, previously homeless people, those with disabilities and elders—creates strong communities." Glynn said. "We've helped by bringing jobs to low-income areas with high unemployment, by improving access to essential services like health care and early childhood education. That's why we always strive to do better."

We've been honored with individual and company awards but are even more proud when our clients' developments are recognized. In the last four years, three clients received the most prestigious award in our industry for developments designed by our architects.

We recently launched Travois First Fridays to support and promote Native visual artists with free receptions, open to the public. Join us! ●