

# VALIDITY

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## screening solutions

### Validity Screening Solutions

CLASS  
OF  
2010

Validity Screening Solutions is a leading provider of employment screening services and technology. When we won the 25 Under 25®, we had 23 people and were focused on an ambition that was true to our culture—provide personalized compliance and exceptional client care.

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**OWNER:**  
**DARREN DUPRIEST**

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[www.ValidityScreening.com](http://www.ValidityScreening.com)

Our focus on these core beliefs is a huge differentiator in an industry filled with regulatory landmines and little transparency. Focusing on our clients and internal processes has earned Validity the NAPBS Accreditation—a prestigious

mark of excellence within the employment screening industry.

Validity's ability to take highly regulated and complex subject matter and break it down into digestible information that clients can act upon is crucial to our success. It's one of the reasons that the 23 employees from 2010 have grown to 77, while annual revenue has increased by almost 50 percent.

"Developing employees into experts in their field translates into superior quality of work," said Darren Dupriest, president and CEO of Validity Screening Solutions. "We've built the company by hiring people who care about our mission."

And it's true ... this attitude of putting others first, along with a tremendous group dynamic have won Validity multiple awards, including "Best Places to Work" from the Kansas City Business Journal (three times) and "Best Companies to Work For" from Ingram's magazine (twice).

When it comes to building a business and a winning culture, Dupriest credits much of Validity's early success to the exposure from the 25 Under 25 Award. "We most certainly attracted fantastic new applicants after we were recognized and received welcomed exposure to our local market," said Dupriest. "Good people create a good working environment, which elevates our productivity, efficiency, and focus. We've got a bright future." ●